## RYCO

# services Pact Sheet

## Company Info

- ♦ Founded in 2001
- Serving businesses in Northwest Indiana and the West Suburbs of Chicago
- ◆ One goal to exceed our clients' expectations... consistently
- **♦** Value-driven goals to create win-win situations for our clients, employees and community

## Leadership Team

- **♦ Bryan Lazorik** − founder; responsible for sales, client satisfaction, team member orientation and strategic planning
  - **Sue Dahlen** − with Bryco Services since 2002; responsible for team member training and day-to-day operations







#### General Janitorial

- ◆ Commercial office cleaning
- New construction cleanup
- Rental preparation/turnover
- Night cleaning programs
- Day porter service
- Restroom care and sanitation
- **♦** Floor care programs
- Housekeeping services
- Window cleaning
- Consulting services

#### Healthcare Cleaning

- → Medical offices (GP, Dentist, Optometrist, Orthopedics, etc.)
- Clinics
- Hospitals
- Out-patient Surgery Centers
- Rehabilitation Centers & Health/Fitness **Facilities**
- Operating Rooms
- ◆ Emergency Rooms & Patient Rooms
- Nursing Homes

#### Schools & Universities Cleaning

Bryco Services is proud to provide janitorial services to local school communities, colleges and universities. Outsourcing janitorial services can almost always save your institution time and money. We are happy to offer you a proposal to meet your needs and your budget.





## **Employee Selection Process**

#### - Protecting YOUR interests...

Bryco Services believes in hiring the right person for the right job, every time. With this philosophy we can help assure that our employees are a good fit for their job and a good fit for our company and clients. Our stringent selection process helps us achieve this goal.

- Submit completed employment application
- **♦** County background check
- Initial interview
- ◆ Thorough reference check and verification of employment history
- Second interview
- **♦** Social security verification
- **♦** National criminal history check by third party firm
- **♦** All employees are required to wear company uniforms
- ◆ All Bryco Services employees are legal citizens and we maintain workers' compensation insurance and pay appropriate payroll taxes; our employees are not independent contractors

## Swine Flu & Pandemic Planning

- Reducing YOUR risks...

Choosing the right janitorial service provider should significantly reduce your chances of transmitting serious viruses in your facility. Bryco Services has solid steps in place to help keep our clients safe:

- **♦** Thorough Training Programs
  - Policy & Procedure Class
  - New Employee Orientation Course
  - Cleaning Specialist Training Course
  - Routine supervisor visits and evaluations
  - Blood Borne Pathogens Training
  - Prevention of Cross Contamination Class
  - Ongoing training via company staff and safety meetings
- ◆ Professional hospital-grade chemical disinfectants
  - Kills H1N1 (Swine Flu), MRSA, Hepatitis B & other harmful viruses
  - AHP Hydrogen Peroxide technology with a one minute kill time
  - Micro-fiber cleaning processes offer new, faster and safer cleaning methods



It's time everyone starts to consider the environment in their decision making process. Bryco Services is dedicated to becoming an advocate for our environment by offering green cleaning programs. The benefits of green cleaning include:

- Reducing chemical exposure to staff and customers
- Reducing irritants in your facility
- ⊙ Providing a sustainable, healthy alternative
- **⊙** Biodegradable products that reduce our carbon footprint
- ☼ Bryco Services buys most of its chemicals in concentrate form, reducing shipping costs and packaging waste

Bryco Services offer programs that are Green Seal certified and can help to achieve LEED certification for your facility.

gs

rmful
! kill time fer